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| **TITLE:**  Senior Humanitarian Advisor, Child Protection | | |
| **TEAM/PROGRAMME:** Centre Humanitarian Child Protection Team | **LOCATION:** London, UK or any existing Save the Children International Regional or Country office worldwide | |
| **GRADE**: C Mid-Senior Level | **CONTRACT LENGTH:** Until December 2024 | |
| **CHILD SAFEGUARDING:**  Level 2: *either* the post holder will have access to personal data about children and/or young people as part of their work; *or* the post holder will be working in a ‘regulated’ position (accountant, barrister, solicitor, legal executive); therefore, a police check will be required (at ‘standard’ level in the UK or equivalent in other countries). | | |
| **ROLE PURPOSE:**  This role is an exciting opportunity for a Humanitarian Child Protection professional to provide technical support to our child protection work with children in humanitarian responses. The postholder will work closely with the Humanitarian Child Protection (HCP) Response Lead to define funding needs and support the development of partnerships and new business opportunities. S/he will also represent Save the Children in relevant inter-agency fora.  Specifically, the post holder will be accountable for (1) provision of child protection technical expertise to support country offices (CO) in the development and implementation of high-quality, integrated programming in humanitarian crises, including throught deployment; (2) support the Humanitarian Child Protection (HCP) Response Lead with new business development to address strategic priorities and response-level funding gaps; (3) contribution to internal technical approaches and tools and inter-agency evidence generation and standard setting.  In the event of a major humanitarian emergency, the role holder will be expected to work outside the normal role profile and be able to vary working hours accordingly. | | |
| **SCOPE OF ROLE:**  **Reports to:** Humanitarian Child Protection Response Lead  **Staff reporting to this post:** N/a  **Direct:** No  **Indirect:** No  **Budget Responsibilities:** TBC  **Role Dimensions**: | | |
| **KEY AREAS OF ACCOUNTABILITY:**  **Programme Support (60%)**   * Deploy to humanitarian responses as Child Protection Advisor up to 30% of the time, assessing needs and developing mainstreamed and standalone approaches to child protection. * Provide specialised technical support to high-priority humanitarian responses in the design, implementation, monitoring and evaluation of child protection programming. * Strengthen capacity of COs to deliver quality programming through mentorship, trainings, technical workshops and circulation of learning and evidence-based programming to SC staff and partners. * Act as Subject Matter Expert to Humanitarian Surge Personnel. * Oversee the technical quality of program delivery, evaluating the quality of activities, and developing strategies to improve quality. * Identify and act on increased risk both internal and external   **Resource Mobilisation (15%)**   * Maintain oversight of the child protection funding portfolio in specific humanitarian crises, defining gaps and flagging priority needs to the HCP Response Lead. * Work closely with CO to support fund-raising for child protection, including development of high-quality concept notes and proposals, and engagement with donors. * Provide specialised technical support on child protection to members undertaking advocacy or partnership with institutional donors. * Support the HCP Response Lead to cultivate and manage donor relationships, identifying and pursuing new funding opportunities for child protection with private and institutional donors, positioning Save the Children as a partner of choice.   **Strategic Technical Planning and Programme Development (20%)**   * Engage as member of a Technical Working Group (TWG), bringing a humanitarian perspective to child protection approaches developed and sharing technical approaches with humanitarian colleaguse at global, regional and country office level. * Liaise and engage with sector colleagues to contribute to SC Common Approaches, guidance and tools to advance Breakthroughs.   **Advocacy, Representation, Relationship building (5%)**   * Represent Save the Children on humanitarian child protection in inter-agency fora as necessary. * Provide technical input and support to Humantiarian Advocacy, Campaigns, Communication and Media colleagues at CO level in relation to advocacy products and messaging on child protection. | | |
| **BEHAVIOURS (Values in Practice**)  **Accountability:**   * Holds self-accountable for making decisions, managing resources efficiently, achieving and role modelling Save the Children values.   **Ambition:**   * Widely shares their personal vision for Save the Children, engages and motivates others * Future orientated, thinks strategically and on a global scale.   **Collaboration:**   * Builds and maintains effective relationships, with their team, colleagues, Members and external partners and supporters. * Values diversity, sees it as a source of competitive strength. * Approachable, good listener, easy to talk to.   **Creativity:**   * Develops and encourages new and innovative solutions. * Willing to take disciplined risks.   **Integrity:**   * Honest, encourages openness and transparency; demonstrates highest levels of integrity. | | |
| **KEY COMPETENCIES**  **Generic Competencies:**   * Supports the protection and promotion of the rights of all children including in times of crisis, conflict and disaster. * Champions the use of evidence to influence policies and practice. * Drives an enabling environment for gender equality and inclusion. * Leads formal and informal engagement with diverse, strategic partners. * Takes informed and calculated risks in response to emerging threats to children’s rights and changing environments.   **Technical Competencies:**   * Ability to apply child protection standards and approaches to the development of guidance, tools and capacity building material. * Ability and competence to lead collaboration with other sectors, donors and agencies to resource and implement strategies that prevent and respond to child protection risks. * Strong capacity building skills and experience. * Strong interpersonal skills and ability to work with a range of stakeholders. * Practical experience in generating evidence and applying research that increases understanding of how to improve interventions that protect children in humanitarian crises. | | |
| **EXPERIENCE AND SKILLS**  **Essential**   * Extensive experience in delivering high quality humanitarian programmes and providing technical support to child protection. * Strong understanding of principles, practices and policy priorities related to child protection. * Strong experience of capacity building and mentoring on child protection approaches. * Knowledge of policy, research and evidence-based methodologies with regards to child protection, and other relevant child focused programming. * Professional qualification in or closely related sphere, such as social work, international law, psychology etc. * Ability to undertake significant and regular international travel up to 30% of time. * Strong interpersonal and communication skills including influencing, negotiation and coaching. * Commitment to building and supporting a diverse and inclusive technical team. * Fluent spoken and written English   **Desirable:**   * Additional languages, particularly French, Spanish and/or Arabic. | | |
| **Additional job responsibilities**  The duties and responsibilities as set out above are not exhaustive and the role holder may be required to carry out additional duties within reasonableness of their level of skills and experience. | | |
| **Equal Opportunities**  The role holder is required to carry out the duties in accordance with the SCI Equal Opportunities and Diversity policies and procedures. | | |
| **Child Safeguarding:**  We need to keep children safe so our selection process, which includes rigorous background checks, reflects our commitment to the protection of children from abuse. | | |
| **Health and Safety**  The role holder is required to carry out the duties in accordance with SCI Health and Safety policies and procedures. | | |
| **JD written by:** | | **Date:** |
| **JD agreed by:** | | **Date:** |
| **Updated By:** | | **Date:** |
| **Evaluated:** | | **Date:** |