THE ALLIANCE
FOR CHILD PROTECTION
IN HUMANITARIAN ACTION

ALLIANCE TRAINING PACKAGES MENU

This document lists the training packages available from the Alliance. Further resources that can support learning exist (such as videos, case studies, webinar recordings) but are not listed in this document. For such resources, see the Alliance website. For information on other CPHA training materials, see the CPHA learning resources mapping.

CAAFAG PROGRAMME DEVELOPMENT TOOLKIT TRAINING GUIDE

The objective of the CAAFAG Programme Development Toolkit is to provide field practitioners with the knowledge and skills to design quality gender-sensitive programmes for CAAFAG, with the involvement of children, including former CAAFAG. The training package is particularly useful to Child Protection technical advisors, programme quality managers and Child Protection Cluster coordinators to promote the development and implementation of quality projects.

Available in English, French, Spanish, Arabic and Portuguese
Available with NEW branding
Last update: 2022
Available here

PROGRAMME DESIGN FOR CAAFAG MOOC

This six-week, self-led online course will introduce the key concepts of programme design for CAAFAG and support you to contextualise your design within the legal and normative framework. The course guides participants through the five steps of the project cycle, introducing the requirements set out in the CAAFAG programme development guidelines for each step.

Available in English, French and Spanish
Available with NEW branding
Last update: 2022
Available here

CHILD PROTECTION CASE MANAGEMENT TRAINING MANUAL

This updated Child Protection Case Management training package includes a series of trainings to further strengthen the capacity of child protection caseworkers. To promote graduate learning and integrate supervision and coaching opportunities, these trainings are structured in three different levels:

- Level 1 Foundational training
- Level 2 Competency-based training
- Level 3 Advanced training

Available in English, French, Spanish and Arabic
Available with NEW branding

Last update: 2023
Available here

CASE MANAGEMENT – SUPERVISION AND COACHING

This is an inter-agency training manual on Supervision and Coaching (2018). This training manual enables higher quality interventions for children in need, as caseworkers will be better supported throughout their work.

Available in English, French, Spanish and Arabic

Available with NEW Alliance branding

Last update: 2018

Available here

CHILD FRIENDLY SPACES

With 4 modules and 13 sessions, this training is designed to be either a 3- or 5-day package to ensure quality and standards within CFS programming including mainstreaming.

Available in English and Spanish

Available with OLD branding

Last update: 2014

Available here

CHILD PROTECTION RAPID ASSESSMENT (CPRA) v2014

This package can be delivered in 3 to 4 days and includes a Training of Trainers component.

Available in English and some sessions in French

Available with OLD branding

Last update: 2014

Available here

CHILD PROTECTION RAPID ASSESSMENT (CPRA) v2014 for ASSESSORS

As above this CPRA package is adapted specifically for assessors – it is a 3-day package.

Available in English and French

Available with OLD branding

Last update: 2014

Available here

CHILD PROTECTION TRAINING – DPKO – (2015)

Targeted at peacekeepers and those working within UN Missions, this specialised package gives an overview of child protection within these settings. Across 6 modules the aim is to introduce child protection concepts and provide protection missions specific tactical situations for discussion amongst military and police contingent leaders and staff.

Available in English.

Available with OLD branding

Last update: 2014

Available here

COMMUNITY CHILD PROTECTION VOLUNTEERS TOOLKIT and TRAINING MANUAL; PART 1 VOLUNTEERS' ROLES SUPPORTING CASE MANAGEMENT

The Toolkit for Community Child Protection Volunteers and supplementary training manual aim to promote evidence-informed best practices when engaging community volunteers in child protection responses. This toolkit is based on the Community Engagement in Case Management study, which was commissioned by the Alliance and completed in 2020. The evidence showed us that when we care for community volunteers, we serve vulnerable children better. Our vision is that this toolkit will inspire child protection organizations across the globe to recognize the essential roles of volunteers and develop case management responses that will engage volunteers ethically.

Available in English, French, Spanish and Arabic. (Tools also available in Bengali, Swahili and Ukrainian)

Available with NEW branding

Last update: 2021

Available here

CONTEXTUALISING THE CHILD WELLBEING FRAMEWORK AND MEASUREMENT

To familiarize you with the Child Well-Being Contextualization Guide and measurement framework. Knowledge of this Guide and the key steps to the contextualization of child well-being and its measurement will enable you to lead these processes in your own context.

Available in English.

Available with NEW branding

Last update: 2020

Available here

COVID-19 LEARNING MODULES

The following modules were developed to support CPHA programming during COVID-19 and may be applicable in other contexts with limited access.

- Transitioning to Remote Case Management during COVID-19
- Delivering Case Management via Phone
- Preventing family separation during COVID-19
- Child protection mainstreaming in health facilities
- CAAFAG and COVID-19
- CAAFAG program continuity during COVID-19
- Promoting Mental Health and Psychosocial Wellbeing of Children during COVID-19
- Supporting Children, Families, and Communities during COVID-19
- Delivering Training Remotely

Available in English, French, Spanish, Arabic.

Available with NEW branding

Last update: 2021

Available here

PROTECTING CHILDREN DURING COVID-19 AND OTHER INFECTIOUS DISEASE OUTBREAKS MOOC

This self-led, online course will equip child protection practitioners with knowledge and skills to implement evidence-based crisis response and prevention strategies to protect children during COVID-19 and other infectious diseases outbreaks.

Available in English and Spanish.

Available with NEW branding

Last update: 2023

Available here: English, Spanish

CPHA Competency Framework Tools and Training

In this package you will find three tools that have been developed to support CP and HR practitioners to operationalise the competency framework in their staff recruitment, learning and professional development, performance management, planning and organisational design activities, plus resources to deliver a three-hour session (face to face or remotely facilitated) on the purpose, structure and content of the CPHA Competency Framework and the use of the tools listed above.

Available in English.

Available with NEW branding

Last update: 2024

Available here

CPHA CPMS LEARNING PACKAGE

This learning package aims at strengthening participants' awareness of their own role in preventing and responding to child protection risks through sectoral and inter sectoral interventions in humanitarian contexts, in line with Child Protection Minimum Standards and guiding principles. It replaces the CPIE F2F training. The learning package can be delivered remotely or in-person and involves blended components of pre-course learning and follow-up activities.

Pilot version available in English. Spanish, Arabic and Turkish versions currently being finalised.

Available with NEW branding

Last update: 2024

Contact the L&D Working Group for access to the pilot version: learning@alliancecpha.org

FRONTLINE WORKERS GETTING STARTED PACKAGE

This package gives an overview of the CPMS and is targeted at field workers. There are 10 sessions that can be contextualised and delivered in 3 days.

Available in English, French, Spanish, Arabic, Polish, Turkish, Ukrainian.

Available with NEW branding

Last update: 2021

Available here

CPMS E-COURSE

This e-course introducing child protection in humanitarian action is for anyone currently working with and for children in humanitarian settings, as well as all child protection workers who want to prepare themselves for a potential humanitarian crisis. There are 19 modules, of which 5 (an introduction to the CPMS, CPHA Principles, Programme Cycle Management, Coordination and 1 of the learner's choosing) must be completed to obtain an Alliance completion certificate. Each module takes 35-45 minutes and new ones (by Standard) continue to be added.

Available in English, Spanish, French, Arabic, Polish and Ukrainian.

Available with NEW branding

Last update: 2024

Available here

CPMS MINI-COURSE

This package provides all you will need to facilitate an online introduction to the CPMS over 5 (2 hour) sessions. It covers what humanitarian standards are, the CPHA Principles, and the 28 Standards. The mini-course has a focus on applicability and collaboration. It is highly interactive and requires the learners to do homework after each session. It can be run as an inter-agency training or within one agency.

Available in English, French, Spanish and Arabic

Available with NEW branding

Last update: 2022

Available here

CPMS SLIDE DECK

These are short, ready-to-use PowerPoint presentations to help you advocate for implementing the Child Protection Minimum Standards in your organization and build its capacity to do so. They cover the CPMS Principles, its four Pillars and the 28 Standards.

Available in English, French, Spanish and Arabic

Available with NEW branding

Last update: 2022

Available here

IA CHILD DDR TRAINING – 2 Day package

Targeted at those working on Disarmament, Demobilisation, and Reintegration of children associated with armed forces and / or groups – this training makes suggestions on how the process can be run and can be adapted to on the ground circumstances.

Available in English.

Available with OLD branding

Last update: 2015

Available here

INFORMATION MANAGEMENT – CPWG / EWG v2014

Across 6 modules, delivered across 5 days, this training is aimed at IMOs and Coordinators, and gives the participants an understanding of the various tools available and how to use these.

Available in English.

Available with OLD branding

Last update: 2014

Available here

INTERVIEWING CHILDREN – NB: This package focuses on forensic interviewing and should only be used by trained/qualified professionals. Not for general use.

Using the latest research on the most effective and ethical ways of interviewing children, this package can be delivered in 3 hours + half a day practice and assessment component.

Available in English.

Available with OLD branding

Last update: 2014

Available here

PREVENTING AND RESPONDING TO CHILD LABOUR IN HUMANITARIAN ACTION

A programmatic toolkit and associated learning package building on Standard 12: Child Labour. The learning package has been developed to include both asynchronous self-taught activities and synchronous, facilitated live sessions, which can be delivered face to face or remotely.

Training package available in English, French, Spanish, Arabic and Turkish

Available with NEW branding

Last update: 2022

Available here

PRIMARY PREVENTION FRAMEWORK FOR CPHA INTRODUCTORY LEARNING PACKAGE

This package is designed to strengthen participants' overall understanding of primary prevention in Child Protection in Humanitarian Action. It provides an introduction to the concept of primary prevention and an orientation to the primary prevention framework for CPHA. It can be delivered as a 1-day in-person training, or as a remotely-facilitated course of 2-3 sessions.

Available in English, French, Spanish, Arabic and Turkish

Available with NEW branding

Last update: 2023

Available here

PRIMARY PREVENTION FRAMEWORK FOR CPHA FOCAL POINT LEARNING PACKAGE

This package is designed to provide participants with the knowledge and tools to identify and design primary prevention programmes for CPHA based on an analysis of risk and protective factors. It equips participants to consider primary prevention for CPHA at every stage of the programme management cycle. It can be delivered as a 3-day in-person training, or as a remotely-facilitated course of 6 sessions.

Available in English, French, Spanish, Arabic and Turkish

Available with NEW branding

Last update: 2023

Available here

STRENGTHENING COMMUNITY LEVEL APPROACHES TO CPHA

A reflective field guide, face-to-face training module, and online learning series, building on Standard 17: Community-level approaches.

Reflective field guide available in English, French, Spanish and Arabic

Face to face module available in English, French and Spanish

Online learning series available in English

Available with NEW branding

Last update: 2020

Available here

TAKING CARE OF YOURSELF

Recognising the difficult, stressful and challenging situations that CPiE professionals find themselves, this module of minimum 1h30 is designed to challenge the participants to think about their own well-being as well as the well-being of other colleagues.

Available in English and French

Available with OLD branding

Last update: 2013

Available here

UNACCOMPANIED AND SEPARATED CHILDREN TRAINING OF TRAINERS

The Unaccompanied and Separated Children Training of Trainers (UASC TOT) course is designed to prepare participants to facilitate training on unaccompanied and separated children (UASC). This training will reinforce participants' understanding of the specific needs of UASC, highlight good practice in working with unaccompanied and separated children under a protection framework, and provide participants the opportunity to apply learning so they can roll out training on UASC within their own organisation and to other stakeholders. The package is blended in nature and requires participants to complete some self learning before and after the live components. The live components can be delivered through a 4 day face to face training or through 8 online sessions.

Available in English

Available with NEW branding

Last update: 2024

Available here

GRAB BAG – ICEBREAKERS AND ENERGISERS

To assist all who are delivering training, this grab bag has more than 30 session plans for effective delivery of icebreakers and energisers that can also be applied to the learning being delivered.

Available in English.

Available with OLD branding

Last update: 2014

Available here

DEVELOPMENT AND REVISIONS UNDERWAY…

**For more details and support contact *the Learning and Development Working Group (LDWG)
via* learning@alliancecpha.org**